COMMERCIAL MOTOR VEHICLE DRIVER APPLICATION FOR EMPLOYMENT

In compliance with Federal and State equal employment opportunity laws, qualified applicants are considered for all positions without regard to race, color, religion, gender, national origin, age, marital status, union affiliation, sexual orientation, the presence of a non-job related medical condition or handicap, or another category protected by law.

DRIVER APPLICANT INFORMATION

Date of Application

Applicant's Name

Cur	rent Address	City		State	Zip		
Email Address		SSN	Date	e of Birth	Pho	hone	
	ADDRESSES	FOR THE PAST THREE YEA	RS (<i>Prior to da</i>	te of applicat	ion)		
1.	Street Address	City		State and	Zip	How Long?	
2.	Street Address	City		State and	Zip	How Long?	
3.	Street Address	City		State and	Zip	How Long?	
		GENERAL QU	ESTIONS				
1. [Position Applying For:			Full 1	īme □ Pa	art Time □ Temporary	
2. \	Who Referred You:		Rate of	Pay Expected:			
3. I	Have you worked here before? ☐ YES	□ NO If yes, from:		to			
Wh	ich location:	List Po	sition Held:			List	
Rat	e of Pay:	Reason for Leaving: _					
4. [Names of any relatives employed by this	company:					
5. Are you employed now? ☐ YES ☐ NO If not, how long since leaving last employment?							
6. Are you legally authorized to work in the United States? ☐ YES ☐ NO							
7. I	7. Have you ever been convicted of a felony involving a commercial motor vehicle? ☐ YES ☐ NO If yes, please explain:						

			EDUCATI	ION				
Type of School (Elem, High, Tech, College)		Name of Institution(s	s)	City and State		Highe	est Grade Completed or Degree Earned	
DRIVING	LICENSES I	FOR PAST (3) YEARS PRIC	OR TO API	PLICATION	DATE: (co	omplete fo	or each li	icense/permit)
State of Issue	Li	cense Number	Expira	tion Date	Type or	Class of L	icense	Endorsements
L					<u> </u>			
		DRIVING EXPERIENCE IN			MOTOR			
Equipment Operate	ed	Equipment Type (p	olease spe	cify)		# of You		Approximate Number of Miles Driven (Total)
Tractor Trailer								
Straight Truck								
Bus								
Other:								
Other:								
ACCIDE	NT RECORI	FOR THE PAST (3) YEAR	S DRIOR .	TO APPLIC	ATION DA	TF. IE NO	ONE WR	ITE "NONE"
Accident Date	INT RECORD	Nature of Accident	3 I KIOK	Injuries/F		XIL. II IV		omments
(starting with most re	cent) (pas	senger vehicle, head-on, rear-e	end, etc.)					
TRAFFIC CON	VICTIONS 8	FORFETURES IN THE PA	ST (3) YE	ARS PRIOR	TO APPL	ICATION	DATE: (other than parking)
			NE, WRITI	E "NONE".				
Conviction Date		Location (State)		Charge			Penalty	
						_		
-		ense, permit, or privilege to	-) NO	
		permit, or privilege to opera			revoked?	☐ YES L	I NO	
ii yes, piease explai							· ·	

EMPLOYMENT HISTORY

All driver applicants must provide the following information on all work references during the preceding three (3) years from the date application is submitted. Those drivers applying to operate a commercial motor vehicle as defined in §383.5 (requiring a CDL) shall provide ten (10) years of employment history. NOTE: Please list companies in reverse order starting with the most recent and leave no gaps in employment history. Please request additional sheets if necessary.

Company Name	·						
	Company Address:						
Contact: Phone Number:							
	Month Year To: Month Year Total Months:						
☐ YES ☐ NO	Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer?						
☐ YES ☐ NO	YES NO Was this job designated as a safety sensitive function in any D.O.T. regulated mode subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40?						
Reason for Leavi	ng: 🗖 Resignation 📮 Lay Off 📮 Termination 📮 Other (please describe):						
Explanation:							
Company Name	:						
Company Addre	ss:						
Contact:	Phone Number:						
Employed From:	Month Year To: Month Year Total Months:						
Position(s) Held:							
☐ YES ☐ NO	Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer?						
☐ YES ☐ NO	Was this job designated as a safety sensitive function in any D.O.T. regulated mode subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40?						
Reason for Leavi	ng: 🗖 Resignation 📮 Lay Off 📮 Termination 📮 Other (please describe):						
Explanation:							
Company Name	:						
Company Addre	ss:						
Contact: Phone Number:							
Employed From:	Month Year To: Month Year Total Months:						
Position(s) Held:							
☐ YES ☐ NO	Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer?						
☐ YES ☐ NO	□ YES □ NO Was this job designated as a safety sensitive function in any D.O.T. regulated mode subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40?						
Reason for Leavi	ng: 🗖 Resignation 📮 Lay Off 📮 Termination 📮 Other (please describe):						
Explanation:							

Company Name	:						
Company Address:							
Contact:	Contact: Phone Number:						
Employed From:	Month Year To: Month Year Total Months:						
Position(s) Held:							
☐ YES ☐ NO	Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer?						
☐ YES ☐ NO	O Was this job designated as a safety sensitive function in any D.O.T. regulated mode subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40?						
Reason for Leav	ing: ☐ Resignation ☐ Lay Off ☐ Termination ☐ Other (please describe):						
Explanation:							
Company Name	:						
Company Addre	SS:						
Contact:	Phone Number:						
Employed From:	Month Year To: Month Year Total Months:						
Position(s) Held:							
☐ YES ☐ NO	Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer?						
☐ YES ☐ NO	Was this job designated as a safety sensitive function in any D.O.T. regulated mode subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40?						
Reason for Leav	ing: ☐ Resignation ☐ Lay Off ☐ Termination ☐ Other (please describe):						
Explanation:							
Company Name	:						
Company Addre	SS:						
Contact: Phone Number:							
Employed From:	Month Year To: Month Year Total Months:						
Position(s) Held:							
☐ YES ☐ NO	Were you subject to the Federal Motor Carrier Safety Regulations while employed by this employer?						
☐ YES ☐ NO	Was this job designated as a safety sensitive function in any D.O.T. regulated mode subject to alcohol and controlled substance testing requirements as required by 49 CFR Part 40?						
Reason for Leav	ing: ☐ Resignation ☐ Lay Off ☐ Termination ☐ Other (please describe):						
Explanation:							

NOTIFICATION OF DRIVER APPLICANT'S RIGHTS REGARDING SAFETY PERFORMANCE HISTORY INVESTIGATIONS

According to §391.21(d) and §391.23(i) the prospective employer must expressly notify drivers with Department of Transportation regulated employment during the preceding three years that he or she has the following rights regarding the investigative information that will be provided to the prospective employer.

- The right to review information provided by previous employers;
- The right to have errors in the information corrected by the previous employer and for that previous employer to re-send the corrected information to the prospective employer;
- The right to have a rebuttal statement attached to the alleged erroneous information, if the previous employer and the driver cannot agree on the accuracy of the information.

Drivers who have previous Department of Transportation regulated employment history in the preceding three years, and wish to review previous employer-provided investigative information must submit a written request to the prospective employer, which may be done at any time, including when applying, or as late as 30 days after being employed or being notified of denial of employment. The prospective employer must provide this information to the applicant within five (5) business days of receiving the written request. If the prospective employer has not yet received the requested information from the previous employer(s), then the five-business days deadline will begin when the prospective employer receives the requested safety performance history information. If the driver has not arranged to pick up or receive the requested records within thirty (30) days of the prospective employer making them available, the prospective motor carrier may consider the driver to have waived his/her request to review the records. For the requirements of drivers and employers regarding these requests see §391.23(j).

SAFETY PERFORMANCE HISTORY INVESTIGATION – PREVIOUS USDOT REGULATED EMPLOYERS

Please complete one form for each previous USDOT regulated employer within the previous three (3) years.

	DRIVER APPLICANT RELEASE
agents for the purposes of investigation as r	e the following information toand their required by §391.23 and §40.321(b) of the Federal Motor Carrier Safety any and all liability which may result from furnishing such information.
Applicant's Signature:	Date:
	SSN:
ADDRESS:	
	FAX:
EMPLOYMENT DATES:	to
	49 CFR 40.25 and 391.23, we are hereby requesting that you supply us with vidual. Under DOT rule 391.23(g), you must respond to this inquiry within 30
Are the dates of employment correct as If no, please provide correct dates of em	stated above? YES NO ployment:
2. Did the applicant drive commercial motor	r vehicles for your company? 🗖 YES 📮 NO
3. Was the applicant a safe and efficient dri	ver? ☐ YES ☐ NO
4. Was the applicant involved in any vehicle If yes, please provide details below.	e accidents while employed with your company? YES NO
5. Reason for leaving your employment:	☐ Resignation ☐ Discharged ☐ Lay Off
6. Has the applicant tested positive for a co	ntrolled substance in the last three (3) years? YES NO
7. Has the applicant had an alcohol test wit	h a B.A.C. of 0.04 or greater in the last three (3) years? 🗖 YES 🗖 NO
8. Has the applicant refused a required test	for drugs or alcohol in the last three (3) years? YES INO
·······································	abuse rehabilitation program, if required?
10. Has this person ever violated any other	DOT agency drug and alcohol testing regulations? YES NO
	Title:
Signature:	Date:

SAFETY PERFORMANCE HISTORY INVESTIGATION – PREVIOUS USDOT REGULATED EMPLOYERS

Please complete one form for each previous USDOT regulated employer within the previous three (3) years.

	DRIVER APPLICANT RELEASE
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Applicant's Signature:	Date:
	SSN:
ADDRESS:	
	FAX:
EMPLOYMENT DATES:	to
	49 CFR 40.25 and 391.23, we are hereby requesting that you supply us with vidual. Under DOT rule 391.23(g), you must respond to this inquiry within 30
Are the dates of employment correct as so If no, please provide correct dates of employment.	stated above?
2. Did the applicant drive commercial moto	r vehicles for your company? 🗖 YES 📮 NO
3. Was the applicant a safe and efficient dri	ver? ☐ YES ☐ NO
4. Was the applicant involved in any vehicle If yes, please provide details below.	e accidents while employed with your company? YES NO
5. Reason for leaving your employment:	☐ Resignation ☐ Discharged ☐ Lay Off
6. Has the applicant tested positive for a co	ntrolled substance in the last three (3) years? YES NO
7. Has the applicant had an alcohol test wit	h a B.A.C. of 0.04 or greater in the last three (3) years? 🖵 YES 🗖 NO
8. Has the applicant refused a required test	for drugs or alcohol in the last three (3) years? YES NO
·	abuse rehabilitation program, if required?
10. Has this person ever violated any other	DOT agency drug and alcohol testing regulations? YES NO
	Title:
Signature:	Date:

SAFETY PERFORMANCE HISTORY INVESTIGATION – PREVIOUS USDOT REGULATED EMPLOYERS

Please complete one form for each previous USDOT regulated employer within the previous three (3) years.

	DRIVER APPLICANT RELEASE
agents for the purposes of investigation as	required by §391.23 and §40.321(b) of the Federal Motor Carrier Safety any and all liability which may result from furnishing such information.
Applicant's Signature:	Date:
	SSN:
ADDRESS:	
	FAX:
EMPLOYMENT DATES:	to
	49 CFR 40.25 and 391.23, we are hereby requesting that you supply us with ividual. Under DOT rule 391.23(g), you must respond to this inquiry within 30
Are the dates of employment correct as If no, please provide correct dates of em	stated above? YES NO ployment:
2. Did the applicant drive commercial motor	or vehicles for your company? YES NO
3. Was the applicant a safe and efficient dr	iver? 🗆 YES 🗀 NO
4. Was the applicant involved in any vehicle of yes, please provide details below.	e accidents while employed with your company? YES NO
5. Reason for leaving your employment:	☐ Resignation ☐ Discharged ☐ Lay Off
6. Has the applicant tested positive for a co	ontrolled substance in the last three (3) years? YES NO
7. Has the applicant had an alcohol test with	th a B.A.C. of 0.04 or greater in the last three (3) years? YES INO
8. Has the applicant refused a required tes	t for drugs or alcohol in the last three (3) years? \square YES \square NO
• • • • •	abuse rehabilitation program, if required? YES NO the employee's successful completion of DOT return to duty requirements.
10. Has this person ever violated any other	DOT agency drug and alcohol testing regulations? 🗖 YES 📮 NO
	Title:
Signature:	Date:

TRANSPORTATION COMPLIANCE SERVICES USA

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ANNUAL REVIEW OF DRIVING RECORD

I have hereby reviewed the motor vehicle record of driveraccordance with §391.25 and find that the driver:				
☐ Meets the minimum requirements for sa	fe driving.			
\square Is disqualified to drive a commercial motor vehicle pursuant to §391.15.				
☐ Does not adequately meet satisfactory safe driving performance.				
D. C. Alb				
Reviewed By:	Title:			
Signature:	Date:			

REQUEST FOR CHECK OF DRIVING RECORD

DI	RIVER APPLICANT					
I hereby authorize you to release the following information to and their agents for the purposes of investigation as required by §391.23 and §391.25 of the Federal Motor Carrier Safety Regulations. If hired, I authorize an annual check of my motor vehicle record as required by §391.25 of the Federal Motor Carrier Safety Regulations. You are hereby released from any and all liability which may result from furnishing such information.						
Applicant's Signature: Date:						
In accordance with the provisions of Sections 604 and 607. Consumer Credit Reporting Act of 1996 (Title II, Subtitle D		_				
 The consumer (applicant) has authorized in writing the procurement of this report. The consumer (applicant) has been informed in a separate written disclosure that a consumer report may be obtained for employment purposes. The information requested below will be used for a "permissible purpose" (i.e., information for employment purposes) and will be used for no other purpose; The information being obtained will not be used in violation of federal or state equal opportunity law or regulation; and Before taking an adverse action based in whole or in part on the report the consumer (applicant) will receive a copy of the requested report and the summary of consumer rights as provided with the report by the consumer reporting agency. I also hereby certify that this report request and the above applicant's release notice meet the definition of "permissible uses" of state motor vehicle records under the provisions of the Driver's Privacy Protection Act of 1994 (Public Law 103-322, Title XXX,						
Section 300002(a)). Requester's Signature:		Date:				
(printed name)		(requester's compo	any)			
Address:(street)	(city)	(state)	(zip)			
☐ The following named person has made application with In accordance with §391.23 of the U.S. Department of applicant's driving record for the past three (3) years.	f Transportation Regu	-	above signed with the			
☐ The following named person is employed with our company in the position of In accordance with §391.25 of the U.S. Department of Transportation Regulations, please furnish the above signed with the employee's driving record for the past year.						
Name of Applicant/Employee:						
Address:(street)						
(street) Former Address:	(city)	(state)	(zip)			
(street)	(city)	(state)	(zip)			
Date of Birth:	Social Security No:					
Driver's License No Driver's License State:						

CERTIFICATE OF COMPLIANCE WITH DRIVER LICENSE REQUIREMENTS

MOTOR CARRIER REQUIREMENTS

The requirements of Part 383 apply to every driver who operates in intrastate, interstate, or foreign commerce and operates a vehicle with a GVWR of 26,001 lbs. or more, can transport (16) or more people, or transports hazardous materials that require placarding.

The requirements of Part 391 apply to every driver who operates in interstate commerce and operates a vehicle with a GVWR of 10,001 lbs. or more, can transport (9) or more people, or transports hazardous materials that require placarding.

DRIVER REQUIREMENTS

Parts 383 and 391 of the Federal Motor Carrier Safety Regulations contain regulations that you as a driver must comply with. These requirements are in effect as of July 1, 1987. They are as follows:

1. Must Posses Only One License:

You, as a commercial motor vehicle driver, may not posses more than one motor vehicle operator's license.

If you have more than one license, keep the license from your state of residence and return the additional licenses to the states that issued them. Destroying a license does not close the record in the state that issued it; you must notify the state. If a multiple license has been lost, stole, or destroyed, close you record by notifying the state of issuance that you no longer want to be licensed by the state.

2. Notification of License Suspension, Revocation, or Cancellation:

Section 391.15(b)(2) and 383.33 of the Federal Motor Carrier Safety Regulations require that you notify you employer the next business day of any revocation or suspension of your driver's license. In addition Section 383.31 requires that any time you violate a state or local traffic law (other than parking violation), you must report it within 30 days to: 1. Your employing motor carrier, and 2. The state that issued you license (if the violation occurs in a state other than the one which issued your license). The notification to both the employer and state must be writing.

The following license is the only one I will possess:						
Driver's License No	_ State:	Expiration:				
I hereby certify that I have read and agree to the above stated requirements.						
Driver's Name (printed):						
Driver's Signature:		Date:				

DRIVER STATEMENT OF ON-DUTY HOURS (FOR NEWLY HIRED & INTERMITTENT DRIVERS)

MOTOR CARRIER REQUIREMENTS

Motor carriers using a driver for the first time shall obtain from the driver a signed statement giving the total on-duty during the immediately preceding 7 days and time at which such driver was last relived from duty prior to beginning work for this carrier (Rule 395(j)(2) of the Federal Motor Carrier Safety Regulations).

NOTE: Hours for any compensated work during the preceding 7 days, including work for a non-motor carrier entity, must be recorded on this form.

DRIVER APPLICANT								
Driver's Nar	Driver's Name (print): SSN:							
Driver's Lice	nse No				State: Class			s:
	nt(s):							
DAY	4	2	3	4	5	6	7	
DAY	1 (Yesterday)	<u>Z</u>	3	4	5	ь	/	
DATE								TOTAL HOURS
HOURS WORKED								
I hereby certify that the information given is correct to the best of my knowledge and belief, and that I was last relieved from work at:								
	(time)		AM/PM	On	month)	(day)	(yea	r)
Driver's Sign	ature:							
		DRIVER (CERTIFICATIO	N FOR OTHER	COMPENSA	TED WORK		
MOTOR CARRIER REQUIREMENTS When employed by a motor carrier, a driver must report to the carrier all on-duty time including time working for other employers. The definition of on-duty time found in 395.2 paragraphs (8) and (9) of the Federal Motor Carrier Safety Regulations includes time performing and other work in the capacity of, or in the employment or service of, a common, contract or private motor carrier, also performing and compensated work for any non-motor carrier entity.								
			DR	RIVER APPLICA	ANT			
Are you curr	ently working f	or another e						
At this time do you intend to work for another employer while still employed by this company? YES NO								
I hereby certify that the information given above is accurate and I understand that once I become employed with this company, if I begin working for any additional employer(s) for compensation that I must inform this company immediately of such employment activity.								
Driver's Sign	ature:				Da	te:		

PREVIOUS PRE-EMPLOYMENT CONTROLLED SUBSTANCES OR ALCOHOL TEST DISCLOSURE

The following question is made necessary for employment with	by the Federal			
Have you ever tested positive, or refused to test, on any pre-employment drug or alcohol test administered by an employer to which you applied for, but did not obtain, safety-sensitive transportation work covered by DOT agency drug and alcohol testing rules during the past two (2) years?				
☐ YES, I have.				
If yes, please provide the name of the Substance Abuse Professional (SAP) that name of the agency that performed your return to duty test.	at evaluated you below, along with the			
Substance Abuse Professional:	Phone:			
Return to Duty Test:				
□ NO, I have not.				
Applicant (please print):	_			
Applicant Signature:	Date:			
If you answered yes to the above question please request Consent for Release reployment Controlled Substances or Alcohol Testing form.	ase of Information regarding Previous Pre-			

CONTROLLED SUBSTANCES & ALCOHOL TESTING CONSENT FORM

By my signature I acknowledge that I have read, understand, a program of, as well as the contained in 49 CFR Part 382.		
I also understand that it is a condition of being considered for that I agree to abide by the company policy. By my signature I controlled substances and/or alcohol prior to and at any time on a random or event triggered basis. I hereby specifically aut any and all of my urine and/or breath custody and control for	consent to urine and/or breathe/saliva testing for during my employment when requested by my employer horize the company to have all and immediate access to	
I understand and agree that I may not be under any degree of during my employment. Should any level of alcohol or control urine at any time while employed, the company shall have gro authorization specifically covers any random or event triggere Regulations or company policy.	led substance be detected in any of my breath, saliva, or unds for immediate termination of my employment. This	
Applicant Signature:	Date:	
CONTROLLED SUBSTANCES & ALCOHOL TESTING POLICY RECEIPT		
I, (Applicant)	have received a copy of the Controlled	
Substance and Alcohol Testing Policy for		
have read, understand, and consent to this Policy.		
Applicant Signature:	Date:	
APPLICATION CERTIFICATION		
This certifies that this application was completed by me, and t complete to the best of my knowledge.	hat all entries on it and information in it are true and	
Applicant Signature:	Date:	

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General Consent for Limited Queries of the FMCSA Drug & Alcohol Clearinghouse

I,, hereby provide	consent to
and its agents to conduct limited queries of the Federal Moto	r Carrier Safety Administration Commercial Driver's License
Drug and Alcohol Clearinghouse (Clearinghouse) to determine	e whether drug or alcohol violation information about me
exists in the Clearinghouse. I hereby consent to unlimited que	ries of the Clearinghouse by
and its agent a	and this consent is valid for the duration of my employment
with	
I understand that if the limited query conducted by	or its agents indicates
that drug or alcohol violation information about me exists in	the Clearinghouse, FMCSA will not disclose that information
to or its agent	s without first obtaining additional specific electronic
consent from me.	
I further understand that if I refuse to provide consent for	or its agents to
conduct a limited query of the Clearinghouse,	must prohibit me from
performing safety-sensitive functions, including driving a com	mercial motor vehicle, as required by FMCSA's drug and
alcohol program regulations.	
Employee Name (Print):	
Commercial Driver's License Number:	State of Issuance:
Employee Signature:	Date:

THE BELOW DISCLOSURE AND AUTHORIZATION LANGUAGE IS FOR MANDATORY USE BY ALL ACCOUNT HOLDERS

IMPORTANT DISCLOSURE

REGARDING BACKGROUND REPORTS FROM THE PSP Online Service

In connection with your application for employment with("Prospective Employer"), Prospective Employer, its employees, agents or contractors may obtain one or more reports regarding your driving, and safety inspection history from the Federal Motor Carrier Safety Administration (FMCSA).
When the application for employment is submitted in person, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking any final adverse action. If any final adverse action is taken against you based upon your driving history or safety report, the Prospective Employer will notify you that the action has been taken and that the action was based in part or in whole on this report.
When the application for employment is submitted by mail, telephone, computer, or other similar means, if the Prospective Employer uses any information it obtains from FMCSA in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer must provide you within three business days of taking adverse action oral, written or electronic notification: that adverse action has been taken based in whole or in part on information obtained from FMCSA; the name, address, and the toll free telephone number of FMCSA; that the FMCSA did not make the decision to take the adverse action and is unable to provide you the specific reasons why the adverse action was taken; and that you may, upon providing proper identification, request a free copy of the report and may dispute with the FMCSA the accuracy or completeness of any information or report. If you request a copy of a driver record from the Prospective Employer who procured the report, then, within 3 business days of receiving your request, together with proper identification, the Prospective Employer must send or provide to you a copy of your report and a summary of your rights under the Fair Credit Reporting Act.
Neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. You may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If you challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. Your request will be forwarded by the DataQs system to the appropriate State for adjudication.
Any crash or inspection in which you were involved will display on your PSP report. Since the PSP report does not report, or assign, or imply fault, it will include all Commercial Motor Vehicle (CMV) crashes where you were a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, all inspections, with or without violations, appear on the PSP report. State citations associated with Federal Motor Carrier Safety Regulations (FMCSR) violations that have been adjudicated by a court of law will also appear, and remain, on a PSP report.
The Prospective Employer cannot obtain background reports from FMCSA without your authorization.
AUTHORIZATION
If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below:
I authorize ("Prospective Employer") to access the FMCSA Pre-Employment Screening Program (PSP) system to seek information regarding my commercial driving safety record and information regarding my safety inspection history. I understand that I am authorizing the release of safety performance information including crash data from the previous five (5) years and inspection history from the previous three (3) years. I understand and acknowledge that this release of information may assist the Prospective Employer to make a determination regarding my suitability as an employee.

I further understand that neither the Prospective Employer nor the FMCSA contractor supplying the crash and safety information has the capability to correct any safety data that appears to be incorrect. I understand I may challenge the accuracy of the data by submitting a request to https://dataqs.fmcsa.dot.gov. If I challenge crash or inspection information reported by a State, FMCSA cannot change or correct this data. I understand my request will be forwarded by the DataQs system to the appropriate State for adjudication.

I understand that any crash or inspection in which I was involved will display on my PSP report. Since the PSP report does not report, or assign, or imply fault, I acknowledge it will include all CMV crashes where I was a driver or co-driver and where those crashes were reported to FMCSA, regardless of fault. Similarly, I understand all inspections, with or without violations, will appear on my PSP report, and State citations associated with FMCSR violations that have been adjudicated by a court of law will also appear, and remain, on my PSP report.

Signature	

I have read the above Disclosure Regarding Background Reports provided to me by Prospective Employer and I understand that if I sign this Disclosure and Authorization, Prospective Employer may obtain a report of my crash and inspection history. I hereby authorize Prospective Employer and its employees, authorized agents, and/or affiliates to obtain the information authorized above.

NOTICE: This form is made available to monthly account holders by NIC on behalf of the U.S. Department of Transportation, Federal Motor Carrier Safety Administration (FMCSA). Account holders are required by federal law to obtain an Applicant's written or electronic consent prior to accessing the Applicant's PSP report. Further, account holders are required by FMCSA to use the language contained in this Disclosure and Authorization form to obtain an Applicant's consent. The language must be used in whole, exactly as provided. Further, the language on this form must exist as one stand-alone document. The language may NOT be included with other consent forms or any other language.

NOTICE: The prospective employment concept referenced in this form contemplates the definition of "employee" contained at 49 C.F.R. 383.5.

LAST UPDATED 12/22/2015

Current Driver's License

A copy of a current, valid license is required per §383.23(a), §391.11(b)(5), and §391.33 of the Federal

Motor Carrier Safety Regulations. Please make copies of the front and back of your current driver's license and attach below. **FRONT BACK**

Motor Carrier N	ledical Examiners National Registry Verification
•	irements for a Driver Qualification File (b)(9): A note relating to National Registry of Certified Medical Examiners required by CFR
	INSERT COPY OF CURRENT MEDICAL CARD
	Motor Carrier Verification
Drivers Name:	
	Registry Number:
Verification made by:	Date: